



# **COMPANY PROFILE 2018**



Quality, Health, Safety and Environment!

TECHNON INTERNATIONAL HQ Suite 17 Alpha House, West 5 Kwame Nkrumah Avenue HARARE

+263 4 770058 / 755888 Cell: 0772 969 099 BULAWAYO BRANCH 7 Dalny St Belmont BULAWAYO +263 9 460365/460367 www.technon.co.zw





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### INTRODUCTION

TECHNON INTERNATIONAL HQ Suite 17 Alpha House, West 5 Kwame Nkrumah Avenue HARARE

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**TECHNON INTERNATIONAL** is a private limited company registered in Zimbabwe under the Zimbabwe companies Act, CAP 24:03:1996. It was founded in April 2003 to provide technical services mainly in the **calibration**, maintenance, servicing, and repair of measuring and test equipment. Its calibration laboratory's Quality Management System is going through **accreditation** to ISO 17025 with Southern African Development Community Assessment Series (SADCAS).

Pursuant to its growth strategy, Technon International has over the years expanded its scope of services to; **Occupational Hygiene and Environmental monitoring**, surveying parameters such as dust, illumination, noise, vibration, heat stress, ventilation, hazardous chemical storage compatibility surveys, ergonomic surveys, boiler, furnace, vehicle and incinerator emissions tests.

The advent of **management systems** created another growth avenue for Technon International. Its scope in this regard includes consultancy in development & implementation, training and auditing of Environmental, Quality and Occupational Health and Safety Management Systems to the requirements of ISO 14001, 9001 and OHASAS 18001 respectively.

### Branches

As of 2017, Technon International has expanded and opened a new branch in Bulawayo.

### **International Projects**

The services above have seen Technon International undertaking big international projects in Occupational Hygiene monitoring for all Namibian Power stations (NAMPOWER) in both Namibia and Angola in 2014, Environmental monitoring for Jwena-Debtswana diamond mine in **Botswana** in 2016, and calibration for **Zambia** Bureau of Standards in June 2015 and July 2016.

Subsequent to this footprint, Technon International has set up operations in Namibia under Technon Investment CC.

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# **MISSION STATEMENT**

To provide calibration, repair and service of measuring instruments and equipment; safety, health, environmental and quality management system consultancy.

# VISION

To become a most preferred service provider in calibration, repair and service of measuring instruments and equipment; safety, health, environmental and quality management system consultancy

## VALUES

- Credibility
- Continual improvement
- Integrity
- Efficiency
- Innovation
- Team work
- Accountability
- Communication

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## **SHEQ POLICY**

**TECHNON INTERNATIONAL (PVT) LTD**, prominent calibrators of measuring instruments, monitors of occupational hygiene and environmental parameters, and consultants in quality, occupational health, safety and environmental management systems, **reaffirm our** commitment to continuously provide a quality service, safely and in an environmentally sustainable manner, **each time**, **all the time**, to our customers, our workers, others, and our environment.

We undertake to comply with our customer's, applicable statutory, regulatory and other requirements governing our activities. We also commit to ensure health & safety of our workers and others working with them, prevent and mitigate environmental impacts of our operations at both off or onsite.

Technon International endeavors to continually improve the effectiveness of our business management system in line with our dynamic strategic plan that responds to the changing needs of our dear customers, workers health & safety, stakeholders, environment and business interests.

Signed	
JIGHEU	

Designation.....

Senior Consultant

January 2018

Dubania

Date.....

 Doc Ref: TISHEQP01
 Revision 4
 Issued 1 Jan 2013
 Authorised By:

 Blessing Mubaiwa

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# **TECHNON INTERNATIONAL STRATEGIC TECHNICAL PARTNERS**

**Omogau Occupational Health and Safety Services cc** 

**ISO-Q Consultancy** 

**Boikobo Trading Cc-Namibia** 

Vishamu Engineering





Technon believes in mutually beneficial partnerships in its quest to meet its SHEQ policy intentions.

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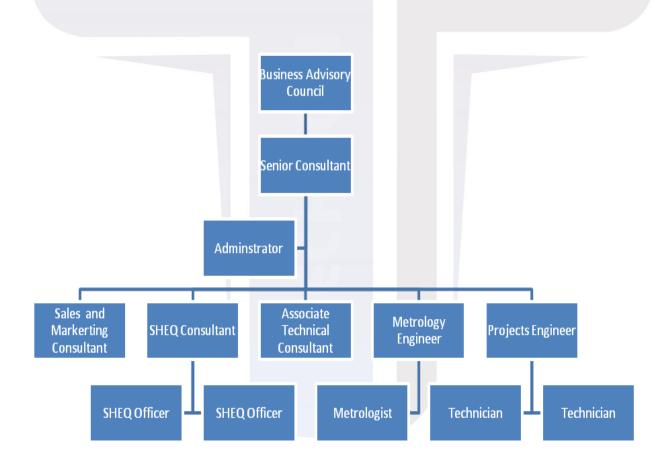
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# MANAGEMENT

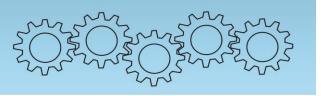
On top of the organizational chart of Technon International is the business Advisory Council, followed by the Senior Consultant, who in turn is supported by various other positions in the organization, Associate Consultants and Strategic Business Partners are there to help ensure that the objectives and targets of Technon International are inevitably realized.



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# **BRIEF KEY PERSONNEL PROFILES**

Blessing Mubaiwa- SHEQ Consultant	David Pook Seleme-Occupational Hygienist
<ul> <li>Occupational Hygiene monitoring (University of KwaZulu Natal-</li> </ul>	<ul> <li>National Diploma in Public Health</li> </ul>
South Africa)	<ul> <li>National Diploma in Environmental Health</li> </ul>
<ul> <li>Diploma in Environmental Health</li> </ul>	
and Safety Management systems (Zimbabwe Institute of Management, ZIM.)	<ul> <li>National Environmental Health Student of the Year Award</li> </ul>
Environmental Impact Assessment	Basic Measuring Techniques Certificate
(Scientific and Industrial	A professional registration with South
Development Institute, SIRDC)-Zim	African -Institute of Occupational Hygienists (SAIOH)
Lead Auditor: Environmental,	
Quality, Occupational Health and Safety Management Systems to ISO 14001,9001,18001.(Afrocare)-	<ul> <li>A member of Occupational Hygiene Professionals Council</li> </ul>
SA	Legislation Certificate
Diploma in Mechanical	Fundamentals of Occupational Hygiene
Engineering Production (Harare	Certificate
Polytechnic, Zimbabwe)	
	Health Risk Assessment Certificate
T5 CITY & GUILDS Mechanical	
Engineering Production-UK	Industrial Audiometry Certificate
Diploma in Packaging Technology-	Practical Certificate in Mine

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<ul> <li>IOP-United Kingdom</li> <li>Certificate in Quality Assurance- City and Guilds United Kingdom</li> <li>Over 18 years' experience working Environmental, Quality Occupational health and Safety Standards</li> <li>Over 12 years' experience of Auditing SHEQ Management systems.</li> <li>Over 14 years' experience of running Technon a SHEQ Consultancy firm</li> </ul>	<ul> <li>Environmental Control</li> <li>Intermediate Certificate in Mine Environmental Control</li> <li>Senior Certificate (Grade 12 Certificate)</li> <li>Program in Risk Management Certificate</li> <li>C1 Driving Licence</li> <li>OHSAS 18000: 2007</li> </ul>
Braddér Sinandima	Innocent Njanji
Bachelor of Science Honours Degree in	Bachelor of Science Honours Degree in
Environmental Science and Health	Environmental Science and Health
Hygiene and Environmental monitoring	Certified member of Environmental Health
certificate.	Professions Council of Zimbabwe (EHPCZ)
Calibration of Measuring Instruments	Occupational Safety, Health and Environment
Certificate.	Management Course (OSHEMAC 1 and 2)

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## HYGIENE MONITORING EQUIPMENT PROFILE

### **Dust Survey**

We use both passive and active monitoring depending on the obtaining environment. The Split II lite Dust Monitor is for passive monitoring and is real time. The SKC Air check 52 are for active monitoring from SKC Instruments which meets ISO 7708: 1995. Both are capable of measuring Inhalable, Respirable and Thoracic Dust.

### Light/ Illumination Measurement

Lighning for both day and night are perfomed using HD 400 heavy duty light meters ranging from 0 to 400 000 Lux.





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### **Noise Measurement**

Noise survey comprise both personal dosimetry and general. Personal is specific to an individual whereas general is for the area under survey. In both cases the instruments are realtime and digital. The noise surveys are conducted in accordance with to ISO 9612 and is from of ISO1996 Range 50 to 130dB.Frequency of 20-8000Hz.All the instruments are capable of datalogging.

### **Vibration Measurement**

Vibration surveys are conducted using wide frequency range heavy duty Castle vibration meter with sensitivity which meets ISO 2954. The Vibration meter can assess both Hand Arm (HARM) and Whole Body(WBV) .It shows velocity, acceleration and displacement measurements with software for data recording and data logging.

### Ventilation

Ventilation measurements are done with a Major Tech MT945 hot wire anemometer that has an air velocity range of 0.1-25.0 m/s, 0.3-90.0 km/h, 20-4 925 ft/min, 0.2-55.8MPH and 0.2-48.5 knots. The hot wire anemometer has got an LCD Dual display multifunction with PC interface.



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## Heat Stress/ Thermal Comfort

Heat Stress and Tempstress heat stress monitors are direct reading instruments which read out the Humidity, ambient temperature and Wet Bulb Globe Temperature (WBGT). The procedure for evaluation of exposure to heat is based on ISO 7243.



## Personal ambient gas detection

Personal gas detectors we have are multi-gas with settable exposure limits and alarming system.



### **Volatile Organic Compounds**

We are currently using sorbent tubes with a medium term plan to acquire a PID



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# **SERVICES AT A GLANCE**

OCCUPATIONAL HYGIENE SURVEYS	AIR QUALITY TESTS
• Dust	Boiler stack emission
• Noise	Furnace stack emission
Heat stress	Incinerator stack emission
Vibrations	Generator exhaust emission
Illumination	Vehicle exhaust emission
Ergonomics	Non combustion gases
Chemical storage compatibility	• Fumes
Volatile Organic Compounds	Area particulates
CALIBRATION OF MEASURING INSTRUMENTS	SHEQ MANAGEMENT SYSTEMS
• Mass	ISO 9001, ISO 14001 & OHSAS 18001
Volumetric	Guidance on development and
Pressure	implementation
Temperature	Training
Electrical	Auditing
Hygiene equipment	Gap assessments

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### **Hygiene Monitoring**

Hygiene monitoring scopes all workplace hazards and ergonomic situations that can affect health and safety of workers. Such hazards include heat stress, dust, noise, illumination, vibration, VOCs, chemical fumes and ergonomics.

Chemical fumes exposure



Vibration Dosage Survey



Chemical exposure using personal dosebadges to determine dosage for a control measure recommendation

*Real-time Dust monitoring* 



Noise and light survey



Dust monitoring comprises of both active and passive monitoring in all particle size ranges that includes inhalable, thoracic and respirable using state of the art equipment.

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### **Occupational Ergonomics**

Occupational ergonomics is basically a study to determine how best a work can be adapted to suit the worker to prevent discomfort and ergonomic hazards.The survey looks at the worker,work environment and the work load

Office ergonomics



Workshop ergonomics



Office ergonomics looks how the office environment can be adjusted to suit the worker taking into account thermal comfort, ventilation, lighting, sitting postures, workstation arrangements and furniture

Workshop ergonomics looks at awkward postures, compression, prolonged standing, lifting techniques, workstation arrangement including environmental factors such as hazardous gases, heat stress, vibration, noise, illumination, dust.

Lifting techniques



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### Awkward postures





## Chemical transport and Storage Compatibility Survey

Chemical substances have a tendency to react with other substances. In some instances these reactions are detrimental to the Safety and Health of employees and to the Environment.

General chemical storage





It is against this background that chemicals should be transported and stored according to compatibility.

Chemical Reagents storage



Access controlled



*Compatibility – means the substances can stay in close proximity without reacting at all.* 

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### **Environmental Monitoring**

The monitoring includes all emission that can negatively impact on the environment such as oxides of sulphur, nitrogen, carbon as well as particulates as compared with limits prescribed by S.I. 72 of 2009 of the Environmental Management Act CAP 20:27 of 2002

Boiler stack emission survey



Vehicle exhaust emission survey

Generator Exhaust monitoring





Petrol engines exhaust tests



The engines exhaust emission test extend to generators and plant and equipment that uses fossil fuel as source of energy

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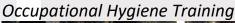


### **Management Systems**

Technon International provides training, auditing and guidance on development, implementation and maintenance of Quality, Environmental and Occupational Health and Safety Management systems to satisfy the requirements of ISO 9001, 14001 and OHSAS 18001 Standards.

Environmental Mgt. System Training







Environmental Management Program



Done on projects already operational after the enactment provisions of EMA Act

Environmental Impact Assessment



Mainly for new projects listed in the schedule of the EMA Act

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## Calibration of measuring instruments

Calibration of measuring instruments is carried out in accordance with traceable national, regional and international standards and methods of calibration. The calibration certification is traceable to known international **standards**.

## Hygiene and Environmental monitoring Equipment Calibration

Gas detectors, Lux meter, Noise Dosimeter, Heat Stress Meter, Vibration Meter and dust monitors

## Linear Instruments Calibration

Linear measuring instruments which include Vernier calipers, micrometers, dip tapes, dip sticks, meter rules, tape measures, dial test indicators

### Linear calibration





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## Pressure Equipment Calibration

Pressure measuring instruments include pressure gauges, pressure transducers, pressure calibrators, and dead weight testers.

## Volumetric Calibration

Volumetric equipment such as storage tanks, process tanks, road tankers, and flow meters.

## Volumetric calibration



Scale machine calibration



## Electrical and Electronic Equipment Calibration

Electric measuring instruments such Multimeters, thermometers, temperature gauges tong testers, clamp meters, tachometers.

## Mass Calibration

Scales, balances, compression testers and weighbridges Technon Metrology laboratory has begun the accreditation process to ISO 17025 with SADCAS. The application and QMS documentation have already been completed.

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# **TECHNON DOCUMENTATION**

- i.) Certificate of Incorporation
- iii.) Zimra Tax Clearance Certificate, ITF 263
- iii.) Procurement Vendor Number

iv) CR 14,

- v) V.A.T registration Certificate
- vi) NSSA Registration
- vii) Environmental Management Agency Endorsement Letter

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### **TERMS OF BUSINESS**

### **Official order**

All business transactions begin with an official order outlaying the expected mandate

**Payment Terms**: 7, 14,28/30 days or as agreed with the customer

<u>Advance Payments</u>: Depending on the nature of the project or as agreed with customer

Payment Method: Bank Transfer, Cheque or Cash

### **Bankers**

Bank: Barclays Bank of Zimbabwe, Branch: Highlands

Account Number; 2143 1017660

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# **BRIEF TECHNON CUSTOMER REFERENCES LIST**

## International

## **BRIEF TECHNON CUSTOMER REFERENCES LIST**

## **International Clients**

- Namibian Power Corporation (NAMPOWER)
- ISO-Q Consulting-South Africa
- Zambia Bureau of Standards (ZABS)
- Jwena- Debtswana Diamond Mine- Botswana

## National Clients (Summary)

Tongaat Hullet (Hippo Valley, Triangle &	Colcom Foods		
Mwenezana			
Gyproc formerly Gypsum Zimbabwe	Unki Mine		
Beta Holdings	Liquid Telecoms		
Zimtile Limited	Masimba Construction		
Turnall Fibre Cement	Proplastics		
National Tyre Services	Astra Paints		
Mimosa Mining Company	Astra-NCPDZ		

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Metallon Shamva Goldfields	Zimbabwe Power Company ZPC (Bulawayo	
	and Harare)	
Davies Granite	National Social Security Authority (NSSA)	
Mashonaland Tobacco Company (Alliance	Unki Mine Pvt Ltd	
One International)		
Tobacco Processors Zimbabwe (TPZ)	African Distillers (AFDIS)	
Lobels Bread	Zimasco Kwekwe Plant	
Nestlé	Windmill Fertilizer Limited	
Delta Beverages-Lagers	How Mine	
Zimbabwe Leaf Tobacco (ZLT)	Ingwebu Breweries	
Lafarge Cement Zimbabwe	Nooriya Manufacturing Company	
Steel Brands	Scientific and Industrial Research and	
	Development Center (SIRDC)	
Tradeking Zimbabwe	Harare Airport Fueling Services	
Zambezi Tanners	Zimplats	
Zambezi Crocodiles	Zuva Petroleum	
Kusona Trading	Cargo Carriers	
Almin Metal Industries	Medical Control Authority of Zimbabwe	
	(MCAZ)	
Dandy Zimbabwe (Pvt) Ltd	Zimbabwe International Quarries	
CRG Quarries	Aggreko Dema Diesel Power Plant	
Petromoc Exor	Veterinary Services	
Jacob Bethel Corporation (JBC)	Orac Systems	

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Zimbabwe	Sure States
Revenue	20-501
Authority	
210001021.007	

The Public Office	51.					
Technon (Fyth) Lto	E:					
t/a Technon (Pvt)	Ltd					
PO BCX:						
Street Number:	17					
Street Address:	Alpha	House	West	5	K/Nkrumar	Ave
Hagare						
200090733						

### VALUE ADDED TAX REGISTRATION

You are hereby advised that your application for Value Added Tax Registration has been accepted.

Flease note the following information in relation to your registration:

Value Added Tax Number is 10057489

Business Partner (Client) Registration Number is 200090798

Region Code 01

Station (Stea of Registration) Marare Operations

Tex Calegory A You have been placed in Category A whose tax periods are for two months ending January, March, May, July, September and November. Your effective date of registration is 01.09.2012

The first return is due for submission on or before 25.09.2012 and thereafter subsequent returns are due on or before the 25th of the month following end of tax period.

Yours faithfully L MAUNEDS Mennade (For Regional Managor)

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Charles And	កស្ត្រីអាមេធរ 2+
1 2 JUN 2012	#2
TO WHOM IT MAY CONCERN	
<u>RE: TECHNON EMISSIONS ANALYSIS REPORTS</u> This letter serves to confirm that the Environmental Management Ag	ency (EMA) accepts reports from
Fechnon International (Pvt) Limited on air quality tests for compliant Should you require any further clarification you can contact the unde	
Yours Faithfully	
Patrick Chipfunde (Air Quality Technician)	
(FOR ENVIRONMENTAL QUALITY MANAGER)	
45 	
EMA - PROTECTING THE ENVIR	ONMENT

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# ZIMBABWE

Form CR 14

Section 187 and 330 of Act Section 27 of Regulations

No of Company......4703/2003.....

# **COMPANIES ACT** (Chapter 24: 03)

Particular (a) of Registrar of Directors and Secretaries AR OF COMPANIES Or

A List (a) of Directors and Principal Officer of a Foreign Con

Name of Company: TECHNON (PRIVATE) LIMITED

To the Registrar of Companies:

HARARE

TECHN Suite : 5 Kwa HARA +263 4 Cell: 0

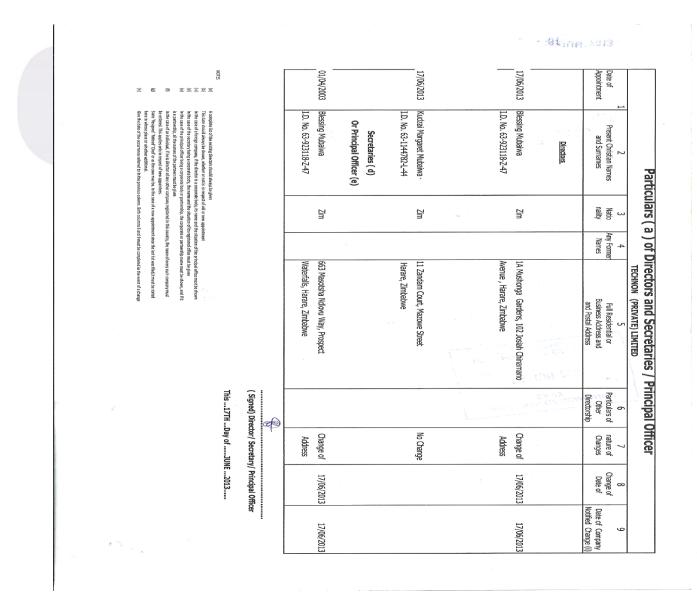
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Technon	<b>INTERNATIONAL</b> (PVT) "Technologies integrated"	50505	
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• •	•	****	**********
	No. 4703/2003	Receipt NO. 730937W \$500	ORIGINAL COPY
*			
			AFR 203
*		ZIMBABWE	
* *	Certifica	ate of Incorporat	tion
*	I hereby Certify thatTECHNON	[PRIVATE] LIMITED	
*			
*		er the Companies Act [Chapter	24:03] and that the
*	Given under my Hand and Se	eal at	
	this1ST	day of APRIL	, 20
-		hopmiqua	2;
*		Registrar of	Companies
	****	• • • • • • • • • • • • • • • • • • • •	*********
Primed	e, west / Damy St		Form C1.

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sneq@tecnnon.co.zw laboratory@technon.co.zw technon77@gmail.com  $_{\rm Page}30$ 





### **ZIMBABWE**

Form CR 6

Section 112 and 330 of Act Section 19of Regulations

### **COMPANIES ACT (CHAPTER 24: 03)**

No of Company......4703/2003.....

Notice of situation and Postal address of a Company's Registered Office or of a Foreign Company's Principal Place of Business, and of any Change thereto

Name of Company...... TECHNON (PRIVATE) LIMITED

To the Registra	ar of Companies			
HARARE			EX 02	
The above – m of the compan		eby gives you notice that the	registered office Principles place of business	
(i)		663 Masotsha Ndhlovu, I Zimbaby	Prospect Waterfalls, Harare	
(ii)		' was at <b>As Abo</b>	ve	
(a)	Has been changed fro			
(i)	Situation at	17 Alpha House	5 Kwame Nkurumah Avenue, Harare	
		Zimbabwe		
(ii)	Postal address at	As Above		
	CT2			
	(SIGNED) DIRECTOR	/ SECRETARY/ CHIEF AGENT		
This <b>17<sup>th</sup></b>		Day ofJUNE		
(DATE	)	(MONTH)	(YEAR)	
Presented for I	Filling by	B. Mubaiwa		
Address	1A	Mushonga Gardens, 102,	, J. Chinamano Avenue, Harare	
*delete whichever is inappropriate. +To be completed only in the event of a change of address NOTES- (a) In the case of a change of address, this form must be submitted to the registrar BEFORE the proposed change takes place				
(a) If the reg Premises	istered address of a company ha	is been altered by a public authority, so t	hat the changed address designates the same s and the name of the authority which ordered	
			0799930	
			1 8 JUN 2013	
			1 s	

TECHNON INTERNATIONAL HQ Suite 17 Alpha House, West 5 Kwame Nkrumah Avenue HARARE

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